

House Study Bill 512 - Introduced

HOUSE FILE _____

BY (PROPOSED COMMITTEE ON
VETERANS AFFAIRS BILL BY
CHAIRPERSON ALONS)

A BILL FOR

1 An Act allowing private employers to grant a preference in
2 hiring and promotion to veterans and certain spouses.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. **216.6B Veterans preference**
2 **permitted.**

3 1. A private employer may grant preference in hiring and
4 promotion to an individual who is a veteran, as defined in
5 section 35.1.

6 2. a. A private employer may grant preference in hiring
7 and promotion to the spouse of a veteran, as defined in
8 section 35.1, who has sustained a permanent, compensable
9 service-connected disability as adjudicated by the United
10 States veterans administration or by the retirement board of
11 one of the armed forces of the United States.

12 b. A private employer may grant preference in hiring and
13 promotion to the surviving spouse of a deceased member of the
14 United States armed forces who died while serving on active
15 duty during a time of military conflict or who died as a result
16 of such service.

17 3. The hiring and promotion preferences allowable
18 under this section shall only be granted if consistent with
19 applicable federal laws and regulations.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with
22 the explanation's substance by the members of the general assembly.

23 This bill allows private employers to grant a preference in
24 hiring and promotion to veterans and certain veterans' spouses.

25 The bill specifically permits private employers to grant
26 a preference in hiring and promotion to veterans as defined
27 in the Iowa department of veterans affairs law. Private
28 employers are also allowed to grant such preferences to the
29 spouse of a veteran who has sustained a permanent, compensable
30 service-connected disability as adjudicated by the United
31 States veterans administration or by the retirement board of
32 one of the armed forces of the United States. These employers
33 may also grant such preferences to the surviving spouse of a
34 deceased member of the United States armed forces who died
35 while serving on active duty during a time of military conflict

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1 or who died as a result of such service. The bill only permits
2 employers to grant such preferences as far as is consistent
3 with federal laws and regulations.